



The Advisory Alliance

TALENT. LEADERSHIP. PERFORMANCE.SM

Identifying and Selecting Exceptional Talent

Sample Selection & Retention Solutions & Programs

- **Job Competency Development** to identify the knowledge, skills, abilities, and behaviors essential to individual and organizational success and long-term competitive advantage.
- **Leadership Assessment and Assessment Centers** for selection, promotion, development, and succession planning.
- **Profiles of Performance**, used by global companies, for identifying the distinguishing traits of your Best-Performing Executives, Managers, Leaders, and Sales Professionals.
- **Select for SuccessTM**, a powerful combination of customized Selection Criteria, Customer Insight, and a superior Interviewer Training program used by top Fortune 100 companies to help you attract and select superior candidates, and avoid costly hiring mistakes.
- **Web-based, multi-language candidate screening and tracking systems** for greater cost savings in managing applicants, and lower turnover by hiring smarter and better.
- **Validated, EEOC-compliant, Online Psychometric Assessments** used by Fortune 100 companies to screen, identify, and select your best applicants. Available in multiple languages.
- Administration, Interpretation and Facilitation of the **Myers-Briggs Type Indicator (MBTI[®])**, **FIRO-B[®]**, and **Social StyleSM** assessments to improve Leadership Effectiveness, Communication, and Group Performance.
- **360° Feedback Assessments**, including Kouzes and Posner's **Leadership Practices Inventory**; CCL's **Benchmarks[®]**, and the **Leadership Versatility Index[®]**.